

BIRTHdays



Patricia Brown
Jill Hatter
Janis Keith
Silas Chappell
Pat Cash
Shirley Hise
Teagan Stumpf
Jill Fairbanks
Cassandra Hicklin
Leisa Stumpf
Adam Stone
Pete Baska
Megan Beyeler
Mark Dofflemyer
Dwayne Jones
Linda Harris
Isaiah Renard
Chuckie Prater
Becci Weaver

November 2nd
November 6th
November 6th
November 7th
November 10th
November 10th
November 10th
November 12th
November 12th
November 12th
November 13th
November 15th
November 18th
November 18th
November 23rd
November 25th
November 25th
November 28th
November 30th

INTOUCH

NOVEMBER 2020

NEWSLETTER OF WHITE HILL CHURCH OF THE BRETHREN

CHURCHevents

- Sunday, November 8th
CONGREGATIONAL
BUSINESS MEETING
- Sunday, November 22nd
BLANKET SUNDAY
- November 29TH
BAPTISM/MEMBERSHIP
SUNDAY



JUST Athought

"If anyone is in Christ, he is a new creation; old things have passed away; behold, all things have become new." -2 Corinthians 5:17

What understanding do you have of the salvation of your soul? The work of salvation means that in your real life things are dramatically changed. You no longer look at things in the same way. Your desires are new and the old things have lost their power to attract you. One of the tests for determining if the work of salvation in your life is genuine is—has God changed the things that really matter to you? If you still yearn for the old things, it is absurd to talk about being born from above—you are deceiving yourself. If you are born again, the Spirit of God makes the change very evident in your real life and thought. And when a crisis comes, you are the most amazed person on earth at the wonderful difference there is in you. There is no possibility of imagining that you did it. It is this complete and amazing change that is the very evidence that you are saved.

What a difference has my salvation and sanctification made? For instance, can I stand in the light of 1 Corinthians 13, or do I squirm and evade the issue? True salvation, worked out in me by the Holy Spirit, frees me completely. And as long as I "walk in the light as He is in the light" (1 John 1:7), God sees nothing to rebuke because His life is working itself into every detailed part of my being, not on the conscious level, but even deeper than my consciousness.

-From My Utmost For His Highest: The Changed Life, by Oswald Chambers

PASTOR DAVE

Be THE CHURCH
 everyone. everywhere. everyday.

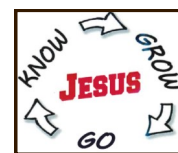
WHITE HILL
 CHURCH OF THE BRETHREN

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OUR VISION:

**To be transformed lives
 being used to
 transform the world.**

OUR MISSION:



READINGplan

S.O.A.P BIBLE STUDY

SCRPTURE – WRITE OUT ONE VERSE OR PASSAGE THAT WAS MEANINGFUL TO YOU

OBSERVATION – WHAT ARE SOME OBSERVATIONS YOU CAN MAKE ABOUT THE PASSAGE? WHAT IS GOD SAYING IN THIS PASSAGE? WHAT DO YOU LEARN?

APPPLICATION – HOW CAN YOU MAKE THIS PASSAGE PERSONAL? WHAT IS SOMETHING YOU CAN DO TODAY, TO APPLY IT TO YOUR LIFE?

PRAYER – WRITE OUT A PRAYER TO THE LORD. ASK HIM TO HELP YOU WITH YOUR APPLICATION, OR TO REVEAL MORE THINGS ABOUT THIS TEXT, OR TO FIND WAYS TO SHARE WHAT YOU ARE LEARNING WITH OTHERS.

NOVEMBER

1 - Ps. 121; Mk.9-10
2 - Job 23-24; Mk. 11-12
3 - Job 25; Mk. 13-14
4 - Job 26-27; Mk. 15-16
5 - Job 28-29; Gal. 1-2
6 - Job 30; Ps. 120; Gal. 3-4
7 - Job 31-32; Gal. 5-6
8 - Job 33; 1 Cor. 1-3
9 - Job 34; 1 Cor. 4-6
10 - Job 35, 36; 1 Cor. 7-8
11 - Ps. 122; 1 Cor. 9-11
12 - Job 37-38; 1 Cor. 12
13 - Job 39-40; 1 Cor. 13-14
14 - Ps. 149; 1 Cor. 15-16
15 - Job 41-42; 2 Cor. 1-2

16 - 2 Cor. 3-6
17 - 2 Cor. 7-10
18 - Ps. 124; 2 Cor. 11-13
19 - Mt. 1-4
20 - Mt. 5-7
21 - Mt. 8-10
22 - Mt. 11-13
23 - Mt. 14-16
24 - Mt. 17-19
25 - Mt. 20-22
26 - Mt. 23-25
27 - Ps. 125; Mt. 26-27
28 - Mt. 28; 1 Th. 1-3
29 - 1 Th. 4-5; 2 Th. 1-3
30 - Rom. 1-4

MINISTRY Highlight BLANKET SUNDAY November 22, 2020



Contributions to CWS Blankets and CWS Tools mean Church World Service will be ready to help families around the

world recover from disasters and displacement. What's more, we'll be there to help people gain the resources and develop the skills necessary to build – or rebuild – sustainable lives and communities. Inserts will be in your bulletin on Sunday, November 15th, giving you more information. On Sunday, November 22nd, envelopes will be in your bulletin for your contribution.

CHURCH BOARD Minutes (cont.)

Compensation Committee. A comprehensive review was conducted of the compensation for the church paid staff this year. Guidelines for cash salaries, as recommended by the District for 2021, were the basis of the review. These guidelines take into consideration licensure and ordination in determining years of experience that drive the minimum salary recommendations for pastors. The District's COLA recommendation was 0.5%. Based on the committee's review, the 0.5% COLA was not felt to be reflective of actual inflation so proposed an increase of 2.0% for COLA for the associate pastor and secretary. Senior pastor's salary was determined to be out of alignment with his years of experience, based on the guidelines. As a result, the committee unanimously agreed that an adjustment was in order. After considering senior pastor's years of experience, as defined by the district, it was approved for recommendation to the board, that the senior pastor's base cash salary is increased by 12k.

A motion was made by the board to approve

the salary recommendations, from the compensation committee, for the church paid staff. Seconded. No discussion. Unanimously approved. It was also reported that performance evaluations had been conducted by the Executive Team and all were very favorable and consistent with prior years. Self-evaluations were, also, submitted by the pastors. Review of those results is supported by comments received in the Executive Team reviews that our pastors are Godly men who preach and live by God's Word. We are so blessed to have the spiritual leadership we have at White Hill.

There was no Other Business.

Duane closed in prayer.

Meeting was adjourned.

Respectfully submitted,

Teresa Beard, Church Board Clerk

OTHERnews

Although no one knows how the COVID-19 outbreak will play out next spring, the Disaster Auction Coordinating Committee has begun planning for 2021. The date for the auction has been set for May 21-22 at the Rockingham County Fairgrounds.

Here are some ideas for supporting the upcoming event:

- ◇ Start collecting coins to donate at the auction next spring.
- ◇ Plan to host a dinner for mystery guests as part of the Share-A-Meal program.
- ◇ Be creative and make wall hangings, quilts, furniture, arts and crafts, etc., to be sold at the event.
- ◇ Use a small amount of money to launch a project to make and sell items and donate the proceeds through the Sow and Grow program. Examples are buying yarn for making potholders, purchasing seeds for growing bedding plants, obtaining flour and sugar for baking cakes and bread, etc., to sell to neighbors and friends. Next spring, bring the proceeds to donate at the Sow and Grow table.
- ◇ Raise livestock for the cattle auction on May 21.
- ◇ Remember to pray consistently for those who are experiencing disruption and loss from the recent disasters around the globe.

The representative for White Hill Church is Tyler Meadows.

CHURCH BOARD minutes

OCTOBER 5, 2020

PRESENT: Sharon Moore, Miriam Weaver, Shelby Cash, Pastor Jim, Pastor Dave, Frankie Hollingsworth, Dawn Hollingsworth, Lane Thomas, Tim Holcomb, Sam Beard, Rusty Riley, Tawnya Riley, Tyler Meadows, Ken Slack, Duane Burtner, Pete Baska, Tracey Chappell, Jim Culbertson, Cyndi Smiley, Dirk Smiley

ABSENT: Denise Gaddy, Sheree Flippin, Krissy Thompson, Danny Grant, Jimmy Madison
Sharon called the meeting to order.

Pastor Dave, with Dirk's help in handing out the elements, served Communion.

Prayer time followed.

The 8.3.20 Church Board Minutes were approved as presented.

Acknowledgements/Updates: Our own Sara Via was nominated for nurse of the year at Augusta Health! Congratulations to Sara!

2020 MINISTRY TEAM GOALS REVIEW

A copy of the 2020 Ministry Team Visions was handed out. Please gather together with your teams and review your vision for 2021. Be in prayer with your teams. What do we want to do with the Lord in 2021?

Pete commented that he had attended Church on the Hill when Lonnie Riley was there, and suggested that we don't have to be original, but to think about things in our area that are happening that are good, such as Frankie & Dawn's ministry (Reprieve).

This is a wonderful and blessed ministry!

MISSIONS MINISTRY TEAM REPORT ...

submitted by Tyler Meadows and Shelby Cash

The Missions Ministry Team met with Pastor Dave, September 14th, at the church.

The following was discussed:

Abigail and Frank Zhao, who we formally supported through Asia Connect, are now in Australia. They may come back to us in mid-2020/21 and ask for support again.

Richard Wanzale (Africa) – we spent most of our meeting discussion our new relationship with him. Pastor Dave was going to contact him to get his views on what he is expecting in partnering with White Hill Church.

A meeting is planned with Kishor of ANM to get an update from him.

GIFTS AND DISCERNMENT REPORT/ RECOMMENDATION/APPROVAL

Dirk thanked Tawnya and Krissy for their work on the Gifts and Discernment Committee. God is not standing still here at White Hill Church. Dirk handed out the proposed Slate of Officers and Ministry Team Members for 2021. Dirk noted that Rusty, Shelby, and Teresa will be rotating off of the Church Board this year. They were thanked for their service. A motion was made to approve the new Ministry Teams for 2021. Seconded. No discussion. Unanimously approved.

A motion was made to approve the new Cemetery Committee members. Seconded. No discussion. Unanimously approved.

A motion was made to approve the Gifts and Discernment Committee slate for 2021. Seconded. No discussion. Unanimously approved.

A motion was made to approve Annual Conference and District Conference Delegates and Moderator for 2021. Seconded. No discussion. Unanimously approved.

2021 BUDGET RECOMMENDATION/APPROVAL ...

Presented by the Finance Ministry Team
Fellowship Ministry Team Fellowship added \$500.00 to Care Fellowship;

Spiritual Formation Ministry Team increased \$1,000 for Brethren Woods;

Worship Ministry Team – no money spent – there is a slight increase (\$50) for piano tuning;

Missions Ministry Team – new missions added (Reprieve, Richard Wingala, God's Pit Crew);

Community/Evangelism Ministry Team - increase of \$100 for Love, INC meals;

Stewards Ministry Team – increase of \$200 for Flower Committee; increase of \$1500 for lawn care/snow removal;

Finance Ministry Team – tithing has been up, despite Covid-19. Mortgage balance as of 9/30/2020 is \$638,000.

No change to Gifts and Discernment.

Ministry Team total budget proposals are 11% over last year's budget.

Church Operating Expenses – Custodial Services are proposed at \$10,400 or the 2020 annualized expense for 2021, a 6.3% increase over last year. No other changes proposed.

Community Care – same as 2020 budget; Corporate Events – unknown at this time but budgeted flat with 2020;

Partners in Mission – same budget as 2020;

God is meeting our needs above and beyond! Pastor Jim gave our custodian a praise for being consistent and doing an awesome job!

Pastors were excused from the rest of the meeting.

(Continued after MINISTRY highlight)

IN this LIFE



Daylight Savings Time ends at 2:00am on Sun., Nov. 1st. Turn your clocks back one hour before going to bed on

Saturday, Oct 31st.



Saturday, Nov. 7th, 10:00am, at the home of Nancy Thomas.

CONGREGATIONAL BUSINESS MEETING

Sunday, November 8th, in the sanctuary, immediately following Worship Service.



Instructions and Boxes are available in the foyer for our Operation Christmas Child. Deadline for returning boxes is Nov. 8th. Please

contact a member of Missions Ministry Team (Tyler Meadows, Shelby Cash) for more information.

Baptism & Membership

Sunday, Nov. 29th.

If you are interested in being baptized or becoming a member of White Hill Church, please call the church office or contact Pastor Dave.



November 22, 2020

These blankets are used as shelter and for

warmth when disasters happen. An insert will be in the bulletin on Nov. 15th.

A special offering envelope will be in the bulletin on Nov. 22nd for your donation.

FOR THE RECORD

October 2020

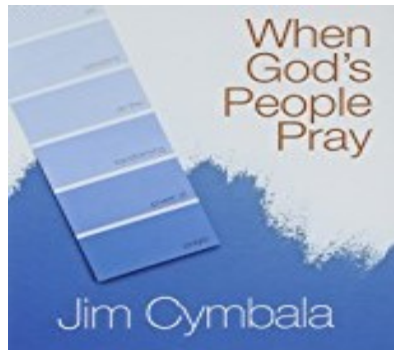
Offering	\$18,925.00
Building Fund	\$1,420.00
Special Offering for Principal	\$400.00
HEBRONS	\$185.00
Restoration Ministry/food	\$300.00
Frys	\$50.00
Womacks	\$40.00
Benevolence	\$505.00
Playground Equipment	\$230.00
Samaritan's Purse	\$90.00
Use Of Family Life Center	\$75.00



TUESDAY, NOVEMBER 3rd

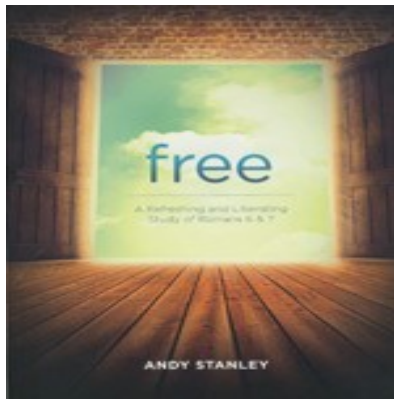
The Family Life Center will be reserved all day for voting.

SUNDAY MORNING *studies* 9:30am



THE ADULT “BALCONY” CLASS...
is doing a DVD Series
“When God’s People Pray”

Teacher: Sharon Chappell
Location: Balcony



Free by Andy Stanley

Here are two Bible verses everybody can relate to: 'I do not understand what I do. For what I want to do I do not do, but what I hate, I do . . . For I have the desire to do what is good, but I cannot carry it out.'

Can I get an 'Amen'?

Perhaps a 'Been there, done that'?

So what do you do when you just can't seem to do what you know you ought to do?

Fortunately, Paul who described the problem provided the answer. Come join us anytime!

Location: Back of Sanctuary

Teacher: Duane Burtner



Studying the Word—growing in relationship with the Lord.

Location: Family Life Center

Teacher: Tracey Chappell

MISSIONARY *Update*



Dear All,
I Just want to thank God for His grace and mercies all through my trip from Bangladesh to India. I was delighted to see how much progress

each ministry has made and is continuing to make in their own fields. It is not only exciting but praiseworthy and glorifying to God. Hearing their day-to-day stories of God's providential help, miraculous protection, and blessing of fruitfulness is unending. I praise God for each one of these leaders and their co-workers who faithfully and joyfully invest all that they have to win souls for the Lord Jesus Christ!

Being with them has made a difference personally in my life; I now have a deep friendship with each one.



This has bridged the gap of distance, our friendships have been strengthened, and now the avenues are open for greater and more effective communication. It helped me

immensely to listen to their testimonies, be attentive to their stories, and hear their personal struggles which they poured out from their hearts. Each of the ministry partners I visited was grateful for my personal visit to them and their mission field. It gave them a

platform to share their heartaches, struggles and joys, successes and failures. Their simple and humble lives have humbled me beyond my imagination. Nothing was monotonous, repetitious, or the same old stores—Praise God!

Given the present-day situation, everybody was tense wondering what might happen to their ministries if their qualification to receive foreign donations is revoked, their bank accounts frozen, and their channel of communication restricted by the government. This is a constant fear among them. It is believed that the Hindu-majority government is working toward that end—collecting data on Christian ministries and activities in order to drag ministry leaders to court, stop foreign funds, and mobilize the local police to monitor their movements and gatherings. Some say this has already begun in some states of India and will soon cover every state. Furthermore, it will give the government free hands to persecute families and individuals, and attack churches. This sounds scary, but it cannot be ignored. Many of our leaders/partners have asked me to avoid posting their information on ANM's webpage, including their pictures. I believe we need to re-think how to safeguard our partners and yet effectively share their stories without their names, regions, pictures, etc.

In the middle of all this, it is amazing to see that each ministry partner is courageous, brave, and on fire for the Lord and for His work. They are ever ready to march forward with the gospel of our Lord Jesus Christ. They need our continual prayers, moral support, and resources to hasten the work of the Lord. They are ready to face what may come, as I have heard from each of them. Above all, God is in control of all of their situations and He will spread His wings upon His children to cover them and protect them from the enemy of the gospel and any evil onslaught. He is their might, strength, shield, and fortress. Please continue to pray for the South Asia ministry partners as they face life-threatening challenges in their daily lives.

Kishor & Sikha Pangeegade